

## iHR Australia: Return to Training

iHR Australia's priority is to safeguard the health and safety of all training participants, facilitators and actors during the COVID – 19 pandemic. iHR Australia is now following a comprehensive set of safety protocols and checklists developed by New Age HSE Services, designed to ensure the safe resumption of face-to-face training in all workplace environments.

Detailed instructions and checklists will be provided to all parties involved during the implementation phase of all training programs, including to the management of third-party venues, training room providers and their staff.

Until further notice, iHR Australia will require all individual participants attending an iHR Australia facilitated training program to take the following actions; where appropriate, all participants should:

- download the COVIDSafe App prior to the session
- not attend any session if they are feeling unwell
- not to engage in contact greetings with other participants no hugs, hand shaking, fist pumps or elbow bumps
- exchange networking information electronically and not to use business cards
- maintain social distancing of at least 1.5m at all times.

On the training day, the host venue will:

- have participants pick up their own name tag
- ensure participants are seated at least two metres away from other participants
- ensure that hand sanitiser and disinfectant wipes and/or spray is available on each table and/or freely available throughout the training room
- carry out an antiseptic wipe down of each table after each session break
- provide appropriate tools and materials to safely utilise and consume tea/coffee machines and morning/afternoon tea catering
- have water provided in plastic bottles, not in water jugs.

A safety briefing will be delivered at the commencement of each training session by the facilitator. Social distancing is to be observed when interacting during the session or during group activities by all parties.

At the completion of the training, the facilitator will request that you complete an evaluation form, with some questions related to the COVID – 19 safety protocols and guidelines.

## You must not attend training if you exhibit any of these symptoms or have been in contact with a known or suspected case of COVID-19.











Sore throat

Shortness of breath

For further information, enquiries should be directed to <a href="mailto:info@ihraustralia.com">info@ihraustralia.com</a> or call 1300 884 687